

401(k) "BONUS" CONTRIBUTION FORM

Participant Information

Participant Name: _____
Last First Middle Initial

Employee Number: _____

Contribution Information

The plan accepts contributions from bonus payments in 1% increments.

- A. I elect to contribute _____ % of my bonus designated by my Employer on a **PRE-TAX** basis
- B. I elect to contribute _____ % of my bonus designated by my Employer as a **Roth** Deferral Contribution

The percentage cannot exceed 90% of the Employer paid cash bonus and the total pretax and Roth Deferral Contributions for the full Plan Year cannot exceed 90% of your eligible Compensation. Your total pretax and Roth Deferral Contributions for the calendar year cannot exceed the applicable dollar limit, in effect, under Federal law. Eligible Compensation under the Plan is limited to the applicable dollar limit, in effect, under Federal law for the Plan Year.

Investment Election

Note: Your contribution will be invested according to your existing investment elections for future contributions.

Signatures

I understand that my bonus contribution election will become effective commencing with the payment of the designated bonus made after my Employer can reasonably process it and that my election will continue in effect for the current Plan Year until I change or revoke it or terminate my employment. I hereby certify that the above Participant information is true, accurate and complete, and I authorize my Employer to reduce my eligible bonus by the percentage indicated above and to make a bonus deferral contribution to the Plan on my behalf.

PARTICIPANT _____

DATE _____