

2024 Profit Sharing

WHEN WILL THE CONTRIBUTION BE DEPOSITED?

It will be posted to your account on

April 30, 2025

WHO IS ELIGIBLE FOR PROFIT SHARING?

- Age 18+
- Employed at Robins & Morton on 12/31
- 1,000+ hours worked
- 1+ year of service

WHAT PERCENTAGE WILL EACH PERSON RECEIVE?

10%

of base salary

About the Profit-sharing Program



Our profit-sharing contribution is discretionary and is not contingent on your contributions.

Robins & Morton has contributed \$92 million to the profit-sharing program over the last 35 years.

Over the past 5 years contributions have averaged 10% of base salaries.

TOTAL COMPANY CONTRIBUTION FOR 2024:

\$11.2 Million



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HOW ROBINS & MORTON STACKS UP

Our average contribution is more than double our peers. This year we contributed \$6,346 more than our peers.

