

Profit Sharing Report



The Robins & Morton profit share is a discretionary contribution to your 401k, and is not contingent on what you contribute.

WHEN WILL THE 2022 PROFIT SHARE BE DEPOSITED?

It will be posted to your account on

April 28, 2023

WHO IS ELIGIBLE FOR PROFIT SHARING?

- Age 18+
- Employed at R&M on 12/31
- 1000+ hours worked
- 1+ year of service

HOW MUCH WILL BE DEPOSITED?

10% of each eligible participant's **base salary**

TOTAL COMPANY CONTRIBUTION FOR 2022:

\$8.5M

ABOUT THE PROFIT SHARE PROGRAM

Robins & Morton has contributed to the profit sharing program for 32 years, totaling almost \$71 million to eligible team member 401k accounts.

Over the last 20 years, contributions have averaged \$3.3 million per year, with an average of 8% of participants' base salary.

How Robins & Morton Stacks Up

Robins & Morton's average contribution to eligible team members is over double our peers' average contribution to their employees. **This year, the profit share average contribution totals over 125% more than our peers' 401k contributions.**

\$8,665

ROBINS & MORTON
average
contribution

\$3,841

Peer
companies
average
contribution



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- Manage contributions
- Select investments
- Update beneficiaries
- Set financial goals